



Job Title: Bartender

Department: Food and Beverage

Salary: \$18.5 - \$20 an hour + gratuities

Job Type: Full-Time, Permanent

Reports To: Restaurant Manager, General Manager

Work Location: In Person at Sooke Harbour House Boutique Hotel

Join Our Team at Sooke Harbour House

Sooke Harbour House is a boutique hotel offering elevated West Coast hospitality in a unique and inspiring setting. Our food and beverage program showcases local ingredients, fine wines, and crafted cocktails. We are seeking an experienced **Bartender** to join our passionate team and deliver exceptional service to every guest.

What We Offer

- Competitive hourly wage plus gratuities
 - Supportive and inclusive team environment
 - Opportunities for career growth and creative input
 - Staff discounts on dining and accommodations
 - Benefits Package after three months for full-time employees
 - Training and development programs
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Key Responsibilities

- Prepare and serve alcoholic and non-alcoholic beverages in accordance with recipes and presentation standards
- Maintain full knowledge of the beverage menu, including wine, spirits, and specialty cocktails
- Deliver exceptional guest service and foster a welcoming environment at the bar

SOOKE HARBOUR HOUSE

- Uphold cleanliness and sanitation standards for the bar, tools, and glassware
 - Ensure compliance with provincial liquor laws and responsible service policies
 - Assist with inventory control, ordering, and stock rotation
 - Contribute to cocktail development and seasonal menu updates
 - Train and support junior bar staff as needed
 - Monitor bar costs and minimize waste through accurate measuring and practices
 - Collaborate with the kitchen and service team for seamless guest experiences
 - Set up and break down the bar for daily operations and special events
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What We're Looking For

- Minimum 2 years' experience as a bartender in a fast-paced, upscale environment
- Strong knowledge of classic and contemporary cocktails, spirits, and wine
- Serving It Right certification required
- Excellent communication and interpersonal skills
- Ability to multitask and stay composed under pressure
- Attention to detail and pride in quality craftsmanship
- Flexible availability, including evenings, weekends, and holidays