

Job Title: Fine Dining Server

Department: Food and Beverage

Salary: \$17.4 - \$19 an hour

Job Type: Full-Time, Permanent

Reports To: Restaurant Manager, General Manager

Work Location: In Person at Sooke Harbour House Boutique Hotel

Join Our Team at Sooke Harbour House

The Sooke Harbour House, a boutique hotel known for its West Coast charm and exceptional guest experiences, is looking for a dedicated **Fine Dining Server** to join our team. This is a full-time position ideal for someone detail-oriented, reliable, and passionate about hospitality.

About the Position

The **Fine Dining Server** plays a key role in delivering a high-quality dining experience to guests at Sooke Harbour House. This role involves providing excellent table service, showcasing menu knowledge, and ensuring guest satisfaction. The ideal candidate will have a passion for hospitality, an eye for detail, and a commitment to creating memorable experiences.

What We Offer

- A welcoming and professional work environment in a boutique hotel setting
- Competitive compensation
- Opportunities for growth within the hospitality industry
- The chance to be part of a passionate team that values exceptional guest experiences

Key Responsibilities

• Greet guests promptly and ensure a welcoming dining experience.





- Take accurate food and beverage orders and relay them to the kitchen and bar.
- Serve food and drinks with precision, ensuring presentation meets established standards.
- Provide recommendations and detailed explanations of menu items, including specials.
- Anticipate guest needs and proactively address requests or concerns.
- Handle payments and process transactions efficiently.
- Maintain cleanliness and organization of the dining area.
- Assist with setup, breakdown, and restocking as required.

What We're Looking For

- Previous experience as a server in a fine dining or boutique hotel environment.
- Strong customer service and communication skills.
- Ability to multitask and perform well under pressure.
- Knowledge of food and beverage pairings, including wine service, is a significant asset, with fine dining experience strongly preferred.
- Flexible availability, including evenings, weekends, and holidays.
- Team-oriented mindset with a proactive approach to problem-solving.

